

THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIV

June 5, 1950

No. 11

Those Fringe Benefits

Fringe benefits divide into two types. First there is money paid for time not worked such as for holidays and vacations, and extra money paid for time worked such as shift bonus. And then there is money paid that is supplemental to regular wages such as Social Security, insurance premiums, payments to persons retired, etc.

We are apt to pass over these items lightly as we don't see the money in our pay envelopes. We have had them forcibly called to our attention because they are a primary item in contract negotiations this year. What do they amount to in money?

Here at Scovill during 1949 the Company paid over $21 \ensuremath{\rlap/c}$ for fringe benefits for each hour worked by employees in the bargaining unit. During 1948 more than $17 \ensuremath{\rlap/c}$ per hour was paid. So there was an increase of $4 \ensuremath{\rlap/c}$ paid for such benefits for each hour worked in 1949 as compared to 1948. As the cost of many of these benefits increase with increased wages, the total being paid for benefits is higher today than it was in 1949.

Combining the recent wage increase with the hourly cost of these benefits, we find that our cost per hour worked has increased at least 9¢ more than the cost per hour worked in 1948. Scovill paid for fringe benefits more per hour than did the average of fifty leading Companies in the Naugatuck Valley.

Our ability to sell goods is dependent upon our ability to keep our unit costs comparable to others who compete with us. Unless we sell goods we cannot furnish jobs. Don't be taken in by the doubletalk and half-baked economics of those who tell you otherwise.

Colon C. Curlins Vice-President

Woodtick Area Open

Woodtick—the recreation area for Scovill employees and their families—was officially opened for summer activities on Saturday, May 27. The area is under supervision of well-qualified lifeguards and attendants.

John Reeves Retires

JOHN REEVES, Millwright Department, has been added to the Special Retirement List effective June 5, 1950.

Mr. Reeves was hired in January, 1916. At his retirement, he was a supervisor in Millwrights. He has also served the Company as a chauffeur and general repair man.

SERA Kids' Day Camp

Woodtick Day Camp, sponsored by the SERA for employees' children between the ages of 6 and 12, is scheduled to open on Monday, July 11.

uled to open on Monday, July 11.

The Camp will be operated daily Monday through Friday.

Well qualified and experienced counselors will be in charge of the group. The cost for the first week at Camp is \$5.00 per child; for each additional week, \$4.00.

Application blanks are being sent to parents of last year's attendants. Others interested in sending their children to the Camp are asked to contact the Employee Activities Office for application blank and full details.

Charles Katilus Presented 40-Year Pin



Charles Katilus, North Mill, accepts congratulations of President L. P. Sperry upon completion of 40 years' continuous service. He was presented a gold service pin with one diamond and a Certificate of Recognition. Assistant Works Manager J. F. Mulvey and Superintendent W. D. Hobbie, Sr. look on.

GRIPPER Fasteners Featured In Display



GRIPPER Fasteners, products of the B & F Division, were featured in the Knitting & Allied Crafts Exposition, sponsored by leading manufacturers of underwear and children's wear, held in New York City from April 24-28.

Samples of garments with GRIPPER Fasteners were displayed on models. The two automatic machines (extreme right) were there for the purpose of demonstrating methods of attaching GRIPPER Fasteners to garments.

New Assignments

Comptroller's Dept.

Comptroller W. F. Burke has announced:

As of May 22, 1950, Mr. E. T. Ford has been assigned general supervision of the Transcribing Department. Mrs. Lena Mahoney is in direct charge and will report to Mr. Ford.

Engineering

Chief Maintenance Engineer T. W. Colina announces:

Effective May 22, 1950, Tom Kaukas has been appointed Assistant Foreman of the Blacksmith Shop. He will report to General Foreman A. S. Carignan.

Manufacturing Div.

General Superintendent, Slide Fastener Div., M. A. Bristol announces:

As of May 15, 1950, Otto Huelster has been named Research Engineer of

the Slide Fastener Division. He will report to Operating Superintendent W. H. Vining.

As of May 15, 1950, Stanley Porritt, in addition to his duties as a Project Engineer, has been appointed Foreman of Slide Fastener Design Room. He will report to Operating Superintendent W. H. Vining.

General Production Manager C. A. Burnett, has announced:

Effective May 15, 1950, Norman J. Schaffer was appointed Assistant Production Manager in charge of Production Control for the Merchandise Div. He will be located in Bldg. 7-2, reporting to the Gen. Production Mgr.

Effective May 15, 1950, Classification "A" Office, as such, will be discontinued and its activities, except for the work of the Merchandise Div., are transferred to Contract Manufacturing Production Office in charge of Mr. J. Walter Hessel.

We Can All Help

Yes, everyone should want to help improve the facilities of St. Mary's and Waterbury hospitals. Industry, business, labor, the professions and all other citizens have joined together to do this. It is in the selfish interest of each of us and our families to do so.

Here at Scovill every employee will receive literature concerning the needs of the hospitals. Each employee will receive a pledge card.

A booth at each plant gate will be manned during entrance and exit hours. Pledge cards that are signed should be turned in at those booths.

These pledge cards will be turned over to the Hospital Building Fund Drive headquarters. You will pay the amount of your pledge direct to headquarters.

Hourly-paid and piecework employees will be doing their part if they pledge \$24 to be paid over a 36-month period. This is 66-2/3 cents a month. It is about 1/3 of a cent an hour.

The Scovill Company has pledged \$200,000 to the Hospital Building Fund. This is a project in which we should all cooperate.



THE BULLETIN SCOVIL

Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut
Supervisor of Publicity: DAVID S. MORELAND
Managing Editor: MARGARET E. FENSKE
Staff Artist: TED DEZINNO
Contributing Staff:

Barbara Gedraitis, Jim Littlejohn, Dom Polo, Harry Shewbridge, Betty Young "We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV

June 5, 1950

No. 11

It's Your Federal Government

By Robert L. Johnson
President, Temple University, and Chairman Citizens Committee
for the Hoover Report

No. 10-"Lo, The Poor Indian"

When you consider that the U. S. Government provides one employee for every 32 of the 400,000 American Indians, you might assume that the noble Red Man enjoys a deluxe existence with his every need supplied, if not anticipated. And, on paper it would appear that he does.

The Indian, who we have to admit has been more or less pushed around since Columbus' sailors landed at San Salvador, is now (as a ward of the the Government) entitled to several benefits in matters of health, welfare and general education. Actually this program, which costs in excess of \$40,000,000 annually, leaves much to be desired in the opinion of the bipartisan Hoover Commission.

In matters of health, the Indian has been the victim of confusion resulting from divided responsibilities between the Public Health Service and the Bureau of Indian Affairs and the fact that the Civil Service Commission has been unable to supply enough doctors for the Indian Service.

This is partly because the Veterans Administration pays higher salaries to physicians and secures available doctors. There are at present vacancies for 30 doctors, needed by the Indian Service.

In education, Indian children living outside public school zones are receiving very little instruction. Teachers and buildings are inadequate and there is no organized policy. This condition is opposed to the recognized commitments of the government to the Indians.

Despite all the efforts of government to improve his lot, the Indian economically is less well off than his white neighbors. Indian farm families have an average income of less than \$1000 or about one-third that of their non-Indian competitors.

Early in this century the government adopted the policy of allotting tribal lands to individual Indians. But the government failed to give consideration to the capabilities of the individual Indian, or the productive capacities of the land.

The failure of the system resulted in its abandonment in the twenties and in the Indian Reorganization Act of 1934 the government extended its trust to the Indians and began making loans to them while encouraging the growth of Indian culture. This immediately raised the question: "Who and what is an Indian?"

The Indian Reorganization Act of 1934 provides a definition, but it is subject to complications. The Act says:

"The term 'Indian' as used in this Act, shall include all persons of Indian descent who are members of any recognized Indian tribe now under federal jurisdiction, and all persons who are descendants of such members who were, on June 1, 1934, residing within the present boundaries of any Indian reservation, and shall further include all other persons of one-half or more Indian blood. For the purposes of this Act, Eskimos and other aboriginal peoples of Alaska shall be considered Indians."

This sounds reasonable enough but it contains contraditions which make it hard to administer the regulation. The difficulties of ascertaining an individual's degree of blood, and of taking the census on some nomadic reservation prevent an accurate count of those entitled to receive medical and



health benefits under the program of the Indian Service.

White men married to squaws are not entitled to medical treatment in Indian Service hospitals. But the white wife of an eligible Indian is eligible for hospitalization although her children are not, unless they maintain a permanent home on the reservation and participate in tribal affairs.

For more than 100 years the government has been trying to resolve the Indian problem. At first they were a military threat which slowly disappeared as the Indians were finally segregated on reservations and it then became a social and economic problem.

Difficulties have been very great.

Not only has there been bad administration and an overlapping of government agencies dealing with Indians, but they themselves have not always cooperated.

The answer of the bipartisan Hoover Commission is to take the Bureau of Indian Affairs out of the Dept. of Interior and make it a part of the proposed new Dept. of Social Security and Education where it more properly belongs, the Commission believes.

The present situation is intolerable. In spite of years of experience by the Bureau of Indian Affairs and the hoards of money that have been poured into the service, the Navajo Nation (comprising about 55,000 Indians in New Mexico and Arizona) is in severe financial straits that have caused widespread malnutrition and starvation. Many other Indian groups face similar fates.

It is the recommendation of the Commission that the policy of the government should be to raise the cultural standards of the Indians so that they can be progressively integrated with the population as citizens, with citizen opportunities and responsibilities

It, would have the program for Indian welfare progressively transferred to the States, which would receive recompense from federal funds.

The Commission also recommended that tribal property should be transferred to Indian-owned corporations.

On the administrative side, the Commission recommended that the policy of undue leniency with inefficient superintendents in the service be abolished and that Washington headquarters of the Bureau use more personnel with experience in the field.

Your Cleaning Fluid May Be A Hazard



"Four dead in 6 weeks from Carbon Tetrachloride" is a headline story of deaths from cleaning fluids in White Plains, New York recently. In one case, a man died within 24 hours after cleaning the upholstery of his car; a a housemaid died after cleaning curtains; a salesman and housewife died in similar accidents—all within six weeks, in one town.

As THE BULLETIN has previously warned, cleaning fluids are either health or fire hazards. We do not know of a 100% safe cleaning fluid.

Since all labels do not necessarily

Since all labels do not necessarily give full warning or notice concerning hazards of cleaning fluids, they must be used with great care to avoid breathing the fumes and to keep flammable fumes from becoming ignited.

Big dry cleaning jobs are risky undertakings for amateurs. Cleaning establishments know the hazards and have equipment for doing such jobs with safety. Check your cleaning fluid and use it carefully. Remember that carbon tetrachloride is deadly stuff to breathe.

Ten-Year Awards

JENNIE CIMAGLIO, Closing, May 24; FRANK HLAVNA, Casting, May 26; HARRY POSYPANKO, ASMD, JAMES SEARS, North Mill Rolls, May 29.

Local Hospitals Unite In Appeal For Aid To Expand, Modernize Services

United Hospital Building Fund Sets Goal Of \$2,751,000 For Campaign Of June 1-23

We have in Waterbury two good hospitals which have given excellent service in the past. However, they are not equipped with adequate laboratories, beds, and proper apparatus to enable us to take advantage of the new techniques developed in medicine and surgery.

Both hospitals are non-profit institutions, losing money each day for each patient. This loss is made up through the Community Chest; gifts; at St. Mary's Hospital, by the donated services of the Sisters; and, at Waterbury Hospital, by income from invested endowment funds.

When a patient pays his hospital bill he is, on the average, paying less than the cost of services rendered. Not one penny is applied to the cost of buildings or the expensive equipment that helped regain his health.

Such funds must be raised separately. The hospitals have united in

an appeal to the citizens of this area to enlist their aid.

It is up to us who may use their services to see that our hospitals are properly equipped — it may be that one of our own family members may be in the need of improved, modern hospital service in the not too distant future.

The Proposed New Waterbury Hospital

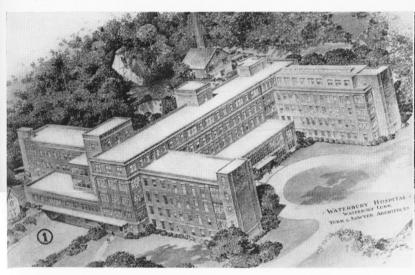
Waterbury Hospital was a 30-bed hospital when it first opened its doors to patients in 1890. Today, its 310 beds and 68 bassinets are indicative of the demands placed upon the hospital in its 60-year history.

At Waterbury Hospital over the past ten years, 250,000 persons have been served including newborn, emergency and dispensary patients. Charity work is also an increasingly major item-total expenditures over the last five years amounted to \$189,222.58.

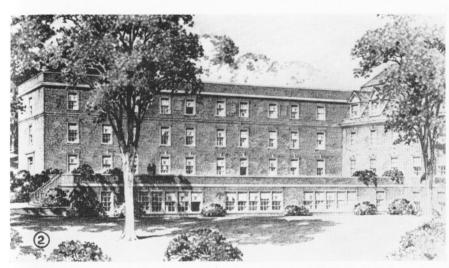
The Proposed New St. Mary's Hospital

Forty-one years ago the first patient was received in St. Mary's Hospital. During the intervening years the hospital has been expanded many times until today it has a total of 324 beds and 57 bassinets.

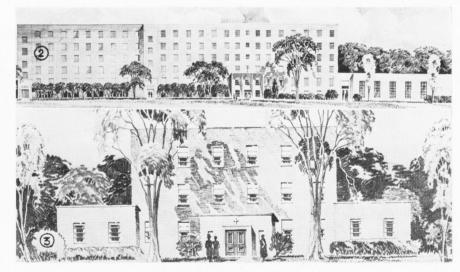
Last year a total of 32,459 patients were cared for including in-patients, ambulatory patients, clinic and emergency cases. Of the 109,837 bed patients taken care of by the hospital in the past 10 years, approximately 16%, or 18,319, were full free-care charity patients.







- 1) In the artist's sketch are shown additions to the Hospital building which would include: increase in private rooms including maternity; new pediatric department; increased space for pathology and X-ray; additions to all service departments; rearrangement of services for patients, visitors, nurses and doctors by elimination of steps at the front entrance and installation of additional modern elevators, to produce efficient traffic flow and communication.
- 2) The Nurses Home would include the addition of 60 private rooms for student nurses and the changeover of many of the present two-bed accommodations for nurses to single rooms, to meet State requirements.



- 1) The artist's sketch shows the proposed new hospital with new fifthfloor wing. In the hospital will be a new X-ray department, additional operating rooms, 30 more beds for surgery patients, enlarged pediatric department, replacement and addition of new elevators to provide better service to patients
- 2) The present Nurses Home will have a new wing, adding 105 rooms, putting all nurses in private rooms; additional laboratories and lounges; and a new auditorium with a seating capacity of 400.
- 3) A new convent for Sisters on the hospital staff; the present convent will be changed over to accommodate the hospital's interne staff.

Fishing Notes

By Jim Littlejohn

If you'd like Shad before the season is over, place your order with BILL VIN-He's caught so many, his freezer is full.

WALTER MASSE caught a large Pickerel—5 lbs., 25" long. His pals,SEM-ETAS and YANAVICH, got so excited that their eyes still pop out when they think of what they saw. Keep it up,

BILL COLEMAN says you have to keep your eyes on television just as you do on your float while fishing. While watching a main bout in a prize fight recently, he stooped to tie his shoe and when he looked up, they were carrying one of the fighters out. Such are sports

Seven Employees Receive Service Awards



40 Years Charles Katilus No. Mill Finish May 26, 1950



40 Years Harry Brinton Btn. Evelet Tool May 30, 1950



40 Years Innocenzio Marinaro Thomas Murphy Clarence Galipault Sanitation June 1, 1950



25 Years

Casting Shop

May 16, 1950

25 Years

Waterville

May 19, 1950





25 Years 25 Years Iohn Hastings James Shanahan Central Time Tube Mill May 24, 1950 June 3. 1950

Lost Pay Returned



A salute to Tony Wyshner (right) who recently found a pay envelope and immediately returned it to its owner, Tom Cullen (left). Both men are toolsetters in Gripper Eyelet.

Life Out East

By Harry Shewbridge

If you don't know how they cook hot dogs in Iceland, TONY DI GIOIA of Chucking Tool would be delighted to show you. He has a restaurant by the same name out Lake Hitchcock way and says the welcome mat is out this season.

Welcome home to JOHNNY CARO-LAN after a successful trip to St. Mary's. You're due back about now, JOHNNY. What a quiet place this has been without him!

Since space is limited this week, we'll wind up with a bit of gossip about the Slide Fastener Department. ALICE COWLES became Mrs. Thomas Harper on Monday, May 22. PAULINE WILLETTE assisted in the role of Maid of Honor. They tell me it was quite a wedding . . . And on the same floor, LEE REID is conspicuous by his absence. As I write this, he is confined to Waterbury Hospital trying to find a cure for old age. Take time out and send him a card. Good luck, REID, and I mean it!

We're all sorry to hear that Kitty Buxton — that wonderful cook at the SERA Clubhouse—has been confined to St. Mary's Hospital. We hope that by the time this appears she will be up and around again. She's certainly missed.

Although a bit late, we'd like to say "congratulations" to SERGEANT and MRS. TIMOTHY LAWLOR on their 20th wedding anniversary, celebrated May 19. SERGEANT LAWLOR is of the Guard Department.

Trim & Knurl

By Betty Young

Congratulations to KITTY STACK and SOPHIE ZEMBRZUSKA who celebrated their birthdays on May 7 and to HAROLD STAPLETON who had one on May 5.

May 5.

It's nice to hear that BOB CURRIE is recuperating so well and will be back with we soon

NICK LEMBO, who is retired, had an eye operation and is doing nicely. Keep it up, NICK. Your friends send their best regards.

KITTY STACK'S niece, Marilyn, made her confirmation recently as did SOPHIE ZEMBRZUSKA'S granddaughter.

Summer Sports Started

Varsity Bocci—Starts June 5. Schedule to be announced.

Varsity Golf—Every Friday evening at the East Mountain Golf Course.

Classified Ads

FOR SALE

Solar enlarger, 2½ x 3½, F-4.5 lens, enlarging easel and paper; F-3.5 Elmar lens, suitable for Leica camera or for enlarging lens. Call Cheshire 2959.

Shoe machinery which consists of shoe stitchers, Champion shoe finisher, Singer patch machine press, small tools. Call at 68 Meriden Rd. from 3-7 p.m.

Window screens, 2 screen doors; 900 x 20 tire; 2-burner oil stove, a year old. Call 5-0814.

12 x 14 wall tent, poles included, good condition, \$30. Call 4-3820.

Grey enamel Glenwood gas stove; black Barstow kitchen range; good condition. Call 6-2093.

New bicycle carrier basket, \$1; 2 double window awnings, 5 x 6, \$10; new lawn sprinkler, \$2.40; picnic table, 41 x 24, seats 4, also 2 benches, \$5; Porch awning, $4\frac{1}{2}$ 'x6', \$10. Call 3-8862.

1936 Ford coupe, radio and heater, runs good, \$60. Call 4-7312 or at 38 Rose St. on Saturdays or Sundays.

16' Pen Yan boat, good condition. Call 5-8205 on Saturdays or Sundays.

16 mm Keystone projector and screen, 30 x 40, also six 400' rolls of film and three 100' rolls. Scenes of football, fights and winter. Call 5-5995 after 6 p.m.

Large Zenith radio, good condition. Call 5-5566.

Four new tire tubes, 670 x 15. Call 4-2369.

Kohler water boiler which can be used for oil or coal; 66-gallon galvanized water tank with heater; very good condition; walnut, table model Decca record player. Call 5-1961 after 5 p.m.

Wing chair; Empire sofa; 2 straight chairs; antique table and chairs; washing machine. Call ext. 268 or 3-7533 after 4:30 p.m.

Teddy bear hamsters, odorless, wonderful as child's pet, 50¢ each; baby bunnies, all colors, 75¢ each. Call Wtn. 1779-W.

Lots on Fanning St. off Moran St., 100' x 125'. Call 3-7198 after 6 p.m.

Westinghouse refrigerator, 7 cubic ft., very good condition, \$50. Call 4-8567 after 4 p.m.

Bengal combination oil and gas kitchen range, pearl grey; 9 x 12 living room rug. Call 4-3967 after 5 p.m.

Norge refrigerator, perfect running condition, good appearance, very reasonable. Call 4-8232.



By Barbara Gedraitis

Our thanks to MILDRED BALTRUSH, Chairman of Entertainment, and her committee on the success of the Incoming & Outgoing Councils Dinner which was held at Waverly Inn on May 11.

The bowling banquet was celebrated at Hornbecker's on May 16 with Waterville Office taking top honors. BETTY AFFELDT, Japan Room, was elected secretary and MARJORIE KIERNAN, Waterville, treasurer.

ELIZABETH JOHNS, Employment, and ERWIN SACHSE, West Machine, were married on May 20. Best of luck to both of you.

We all miss Mrs. Phelan, our Club matron, who died recently. Our deepest sympathy to members of her family.

ANELLA BENESEVICH, Millwrights, and MARJORIE RIETDYKE, Central Time, have left us to devote all their time to household duties. Best wishes!

Going to Boston the weekend of June 17-18? Plans are pretty well set. If you haven't sent in your reservation yet, do so immediately as the last day arrangements can be made is Friday, June 9. Contact MILDRED BALTRUSH at the Bulletin Office.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Published by SCOVILL MANUFACTURING COMPANY SCOVILL MANUFACTURING COMPANY Meturm Postage Guaranteed

3/4-ton Willys jeep truck, 1948 model, never used. Call 5-5698 after 5 p.m.

1943 Indian Scout motorcycle. Call 3-6998 after 4 p.m.

Large corner lot near Waterville, on bus line, reasonable for quick sale. Call 3-0871

Kelvinator electric refrigerator. Call 5-0979 after 5 p.m.

Three-piece mohair living room set. Call 3-6885.

Monitor-top G.E. refrigerator, 10 cubic foot, 2-door model, good mechanical condition, suitable for summer camps or small restaurant. Call 6-1140.

26" bicycle; fernery; Taylor Tot; settubs, lumber and fire wood, cheap. Call 5-6416.

Lot at Hitchcock Lake, 50 x 200; 3-room trailer, partly furnished, \$1,000. Call 3-8728.

Headstrom baby carriage, good condition. Call at 101 Woodvale Ave., 2nd floor, Golden Hill project, mornings.

Parlor set, blue and rust, good condition, \$25. Call 4-5791 after 4 p.m.

Two cylinder LeRori motor; belt, shaft, bearings and blade, all for \$50. Contact Fred Teach, Woodtick Road, Wolcott—near Scovill swimming area.

Monitor-top electric refrigerator, \$20; 6 cubic foot Coldspot refrigerator, \$35; 5 cubic foot Electro-Lux gas refrigerator, \$45, all in good running condition. Call ext. 2176.

1934 Terraplane, 1934 Chevrolet, make an offer. Call ext. 894 between 7 a. m. and 3 p. m., or 5-6087 after 3:30 p. m.

Whitney baby crib. Call 3-6527

New, grey enamel Magee coal stove, 3 gas burners, good condition. Call 5-5652 after 4 p.m.

Lot on Ridgefield Ave., Fairlawn, 50 x 115, near bus and school. Call 3-7779.

White, "Quality" gas range, deluxe model, thermostatic controlled oven, used 4 years, excellent condition. Call 3-3488 mornings.

Table model Motorola television set, 7-inch picture screen. Call 3-3611.

WANTED TO BUY

20" or 24" bicycle or will trade my 26" bike for one; electric train. Call 5-6416.

Car with low mileage from original owner, reasonable. Call ext. 318.

FOUND

Eyeglasses with gold frame—found in men's dressing room in Drawing Room; 7 keys on a string—found by Hayden St. gate. Call ext. 345.

RIDE WANTED

From Main Plant to Bunker Hill Section (Martone St.) at 11 p.m. Call 5-6810.

FOR RENT

Two-room house at Cedar lake. Has gas, hot water, electricity and is on lake front. Call Bristol 2-9404.

RENT WANTED

Young couple desire 3 or 4-room onefamily house unfurnished. Occupancy in July or at latest, during the middle of August. Can furnish excellent references. Contact M. Dripchak, Ext. 594.

Unfurnished 3, 4 or 5-room apartment for middle aged couple with grown son. Call 5-4027 after 5:15 p.m.



Following the usual custom of not meeting during the months of June, July and August, the Rod & Gun Club will hold its fall meeting on September 19.

At the last meeting on May 16, July 22 was set for the Club's annual fishing competition at which members only will compete for prizes.

The annual outing will be held at Woodtick on August 19. The program planned calls for competitive events, games, and the usual quantity of good food prepared by Joe Page.

Training Course



Philip Bertrand graduated on May 21, 1950 as a Toolmaker. He has been assigned to Hot Forge Tl.



Aygcrem Jonus graduated as a Toolmaker on May 28, 1950. He has been assigned to Gen.Tr.Tl.#2.



John LaPlante graduated on May 28, 1950, as a Toolmaker. He has been assigned to Hot Forge TI.



Walter Miller graduated as a Toolmaker on May 21, 1950. He has been assigned to Mfg. Tool.

Five Men Succumb

Lawrence Pierpoint

LAWRENCE PIERPOINT, Slide Fastener Design, died on May 10, 1950.

Mr. Pierpoint first came to Scovill on October 27, 1947 and had served as a tool and machine designer in Slide Fastener during his years here.

Felice Giordano

FELICE GIORDANO, retired, died on May 12, 1950.

Mr. Giordano had served the Company continuously as a buffer for thirty-five years when he was retired on July 3, 1941.

Ernest Bryant

ERNEST BRYANT, Waterville, died on May 22, 1950.

Mr. Bryant, who had almost thirtytwo years of continuous service when he died, had been a storekeeper in the Packing and Shipping Room in the Waterville Division for the past eight years. Prior to that, he had been employed in the Main Plant's Screw and Rivet Department.

Henry H. Cook

HENRY H. COOK, retired, died on May 26, 1950.

Mr. Cook was an employee in the North Mill throughout his forty-one years of continuous Scovill service. At his retirement on August 9, 1946, he was an assistant foreman.

Sherman G. Hickox

SHERMAN G. HICKOX, Screw Machine Products Division, died on May 27, 1950.

Coming to Scovill in April, 1918, Mr. Hickox had served in various departments in the Manufacturing Division and, at the time of his death, was Superintendent of the Screw Machine Products Division.

Varsity Horseshoe

The official opening of the Varsity Horseshoe season will be Wednesday, June 7 at the Stadium pits on Watertown Ave. All interested in participating should contact the Employee Activities Office at ext. 834.

